



# Impact Report 2018

**We are a learning community that helps people of all ages move forward in their lives.**

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ELATT is a learning community – made up of a dynamic group of people. From tutors and partners, to students, volunteers and supporters, we are constantly evolving so we can better help people improve their lives. Our community is supportive, diverse, and welcoming.



**We help individuals gain skills and enhance existing ones through training, mentoring and employment support**





# Our learning community

At ELATT we think everyone should have the chance to learn new skills. Last year we worked with **574 individuals**, awarding over **700 qualifications**.

**9 out of 10 students achieved a qualification** in 2015/16



of our **IT students improved their career prospects** through our Insight sessions run by industry partners



of students **progressed onto further or higher learning** opportunities in 2015/16



of ELATT students **said they had improved their workplace skills** Upon course completion



of our **Trainees aged 16-23 progressed into Apprenticeships** in 2015/16

**92%**

of students **felt that the teaching was good** on their course and 97% of students **would recommend ELATT to a friend\*** (\*Ofsted's Learner View survey)

**84%**

of our students told us they had **higher aspirations** after finishing an ELATT course



**89%**

of ELATT students said they **felt more optimistic about the future** upon course completion



**110 HOURS**

**of debt and welfare advice**, tackling deep-rooted issues such as homelessness, eviction, debt and domestic abuse that would otherwise prevent the individual from completing their studies



**A quarter of our students** (including refugees and new migrants) **progressed to work**, many for the first time

## Community integration

We're really proud of all our many community projects and always welcome support. Our projects include family learning clubs like Tots and Toddlers and Equal Voices that give women a platform to have their say in their community.

▶ **98%** said they **felt more confident living in the UK**

▶ **84%** of participants **moved onto further study**



**of women said their confidence using English increased**, with a 23% improvement in their social well-being\* (\*data from our our MILES self-assessments - Measurement of Independent Life and Employability Skills).



**28%**

**of women** on our 'East London Community Makers' project **found paid employment for the first time in the UK.**

**576 new migrants and 66 refugees were supported with English language and citizenship, confidence building, integration through community engagement, volunteering and progression.**

\*Results from our 2015/16 qualification records and our most recent Impact Measurement survey.





**Our tutors and student support staff are outstanding: year on year our pass rate and job success results improve**

## #ELATTStories



**Frankie**  
*Game Developer*

'I don't think I would be where I am today if ELATT hadn't helped me take those first steps.'



**Ruta**  
*UX Designer*

'ELATT taught me valuable technical skills, and my tutors believed I was the right person for the Visual Design Apprenticeship programme with Morgan Stanley.'



**Charles**  
*IT Manager*

'ELATT gave me the confidence and new technical skills that were so valuable to me for my studies and at work.'



**Georgia**  
*Retail Assistant*

'My careers advisor recommended ELATT, and I was really struck when someone travelled all the way across London just to see me'



**Zak**  
*Designer & Developer*

'My Apprenticeship taught me more than I expected: I learned numerous communication skills that helped me both personally and professionally.'



**Salma**  
*Office Administrator*

'I made new friends and I am able to communicate with others with greater confidence.'



**Nyahh**  
*IT Help Desk*

'It's an environment that makes you want to learn. They don't treat you like you're at school.'



**Maureen**  
*Office Administrator*

'I feel I have gained invaluable skills and experience working with ELATT and I feel very lucky.'



**Mike**  
*Marketing Strategist*

'Instead of saying I was too old, ELATT helped and encouraged me every step of the way.'



**Ayse**  
*Network Management*

'After 15 years without work, I have gone from zero to working in the City.'





# Did you know?

- ▶ We're an award-winning charity with a history of helping people improve their employment opportunities and lives. For over 30 years we have supported hundreds of Londoners to better their lives across the capital
- ▶ We're a learning community that offers a whole person approach. Every day we welcome students who want to develop their skills, gain confidence and learn at any stage of their lives
- ▶ We're experts and professional industry insiders; we understand what today's workplace is all about and we excel in bringing learning to life

**We aim to ensure that our students graduate thinking differently about themselves and their future.**



## Our Industry Partners

We work with a range of exciting and influential industry partners including both individuals and large teams. We are always looking for new opportunities to partner with employers, whether this is for our events, community integration projects or our apprenticeship or work placement programmes. Here are a few examples of our amazing partners:

crowdskills

LLOYDS BANK 

withersworldwide

OPUS2  
INTERNATIONAL

DocuSign

 globalCOAL

 LexisNexis

## Our awards



**Get involved with one of our fantastic community projects or sign up to one of all courses today. We'd love to hear from you!**



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